



Sustainable Forestry Policy

Packaging Corporation of America (PCA) is committed to continually achieve certification to the Forest Stewardship Council® (FSC®), Sustainable Forestry Initiative® (SFI), and Programme for the Endorsement of Forest Certification (PEFC) Chain of Custody and FSC Controlled Wood standards, and the SFI® Fiber Sourcing and Certified Sourcing standards, as well as associated provisions for making product claims and for use of logos and labels associated with these programs. In addition, PCA recognizes and promotes certification to the Canadian Standards Association (CSA), American Tree Farm System (ATFS) standards and professional logger training programs.

Packaging Corporation of America is also committed to comply with applicable federal, state and local environmental, social, and health and safety laws and regulations, including the core labor requirements of the standards. PCA strives to implement the FSC core labor requirements, giving due consideration to the rights and obligations established by national law, while seeking to meet the objectives of these requirements. The core labor requirements followed are:

- The organization shall not use child labor
- The organization shall avoid all forms of forced and compulsory labor
- The organization shall ensure that there is no discrimination in employment and occupation, and
- The organization shall respect freedom of association and the effective right to collective bargaining.

Packaging Corporation of America's Sustainable Forestry Policy is to promote the principles of sustainable forestry and development. PCA sources forest-based raw material from both certified and non-controversial sources. PCA is committed to avoid the following unacceptable activities or controversial sources:

- a) Illegal logging or the trade in illegal wood or forest products;
- b) Violation of traditional and human rights in forestry operations;
- c) Destruction of high conservation values in forestry operations;

- d) Significant conversion of forests to plantations or non-forest use;
- e) Introduction of genetically modified organisms in forestry operations;
- f) Controversial sources as defined by SFI and by PEFC.

Packaging Corporation of America is committed to following the SFI Principles for fiber sourcing related to:

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| 1. Sustainable Forestry | 8. Research in Sustainable Forest Management |
| 2. Forest Productivity and Health | 9. Training and Education |
| 3. Protection of Water Resources | 10. Community Involvement and Social Responsibility, and Respect for Indigenous Rights |
| 4. Protection of Biological Diversity | |
| 5. Aesthetics and Recreation | 11. Transparency |
| 6. Protection of Special Sites | 12. Continual Improvement |
| 7. Legal Compliance | 13. Responsible Fiber Sourcing |

To help implement and achieve this Sustainable Forestry Policy, the company has developed and adopted appropriate programs, plans and procedures to guide its fiber procurement and certification activities. Packaging Corporation of America is also committed to annually review and continually improve the management system, environmental performance, and effectiveness of its sustainability policy and chain of custody program.



Mark W. Kowlzan
Chairman and Chief Executive Officer